



73rd Annual Report for the year 2019

Pastor Nagler's Report to the Congregation

2019 was a strong year for us at Christ Lutheran Church. Our worship was diverse and strong. We gave more resources to the church and the church gave away more resources to others in the community. Our connections with our partner agencies were strengthened and we welcomed an intern, Courtney Geibert.

All of this was due to God's abundant grace and your faithful discipleship. God loves us first and always. We follow the way of Jesus by loving and serving our neighbor. That gives our lives meaning and our congregation its vitality.

2020 looks to be an amazing year with even more on our plates. It will include the completion of Courtney's internship, my sabbatical, some major property projects, and some new initiatives to consider for outreach. More information about all of these things will be covered in my presentation at the annual meeting, but even just creating the list makes me short of breath.

However, I am confident in our ability to accomplish all of these things and whatever else life brings us for two reasons: First, the One who calls us to this mission is faithful and will supply our every need to succeed. Second, we have amazing staff members, church council leaders and volunteers who go above and beyond the call of duty. It is a great privilege to work with this

talented group of people. They continually fill in all the details that make our events and endeavors sing!

The core mission of our congregation remains the same. We are called to share and experience God's unconditional love. The means by which we accomplish this mission have to adapt to the ever-changing circumstances of our society. That will mean more experimentation and new models for ministry. We will have to do a better job of listening to people in our community who are underrepresented in our pews. It is a bold adventure to which we are continually called! Thanks be to God, we have God's presence and each other for the journey.

May 2020 be everything that God intends it to be for us and the people we serve. May we know the fullness of joy and love and peace in our congregation. May our neighbors know that God loves them through our acts of love and service. Finally, may we grow more fully into the image of the Divine that exists in each one of us.

Peace,
Pastor Dave Nagler

Council President Chelsey Hinrichsen's Report to the Congregation

To our Mission Partners:

Here we are on the other end of 2019! This was another year of newness and learning, vital to keeping our mindset relevant in a fast-moving world. At the February Council meeting, Pastor Dave shared a powerful devotion from Father Greg Boyle with a takeaway message of “How can we increase kinship? How can we include everyone in the circle of compassion?”. With these questions in mind, the Council framed its vision for 2019, leading us to new spaces as well as continued practices of engaging with communities outside our own. I’d like to share with you some of those outcomes.

- 2nd annual matching funds - \$35,000 in matched donations were contributed to causes supported by approved organizations near and far.
- Congregational Survey - You helped us learn about your thoughts on CLC, your faith experience, and how we can continue to foster your goals for our congregation.
- Neighbors Together (formerly Safe Harbors)
 - You raised \$40,000 to support a family working toward financial independence as they await the court’s ruling for their citizenship.
- Pastoral Intern - We welcomed Courtney Geibert as a long-awaited intern, and we are so lucky to have her on our team!
- Youth Ministry - CLC partnered with other community youth groups, giving PB youth a positive relationship to the faith community through collaboration.

I challenge every one of us to continue to find new ways to engage communities outside our own, stewarding even more growth for CLC in 2020.

It has been an immense pleasure to serve as your Council President for the last two years. Since beginning my adventure with you all in 2015, I find myself continuously in admiration of this congregation’s passion toward sharing a promise of

an all-inclusive love. Thank you for trusting me in this role as we work to enact our mission. I can’t wait to see what we do in 2020!

In peace,

Chelsey. E. Hinrichsen
2019 CLC Council President

Deacon Taflin Fisher's Report

Deacon for Congregational Hospitality and Empowerment

I believe that the Holy Spirit is moving in this place; opening our eyes and our hearts to those around us, near and far. Thank you for the opportunity to continue serving as your deacon for hospitality and empowerment. Together, we can share God's love and make a great difference in a broken world, which is desperate for love. A blessing I recently ran across speaks to me about the importance of this. Serving in the Philippines, theologian Elizabeth Tapia captures this thought in her blessing which follows:

*The world now is too dangerous
And too beautiful for anything but love.
May your eyes be so blessed you see God in everyone.
Your ears, so you hear the cry of the poor.
May your hands be so
blessed that everything you touch is a sacrament.
Your lips so you speak nothing but the truth with love.
May your feet be so blessed you run to those who need you.
And may your heart be so opened . . .
that your love,
[and God's] love, changes everything.*

Following is an overview of my involvement in Christ Lutheran Church life during 2019.

Congregational Life

- Meeting with, listening to, encouraging and consoling those in the CLC community remains a priority in my ministry.
- Participation in half a dozen youth summit meetings and planning sessions, as well as a pool party with youth from CLC and neighboring churches.
- Coordinated Kid's Time Sunday School classes and curriculum. We are currently holding classes in the Nursery, and it is helpful to have the assistance of nursery attendant, Cassidy.
- Held usher training with a CPR certification component in November.
- Met with our Caring Ministers, who continue to visit a small number of those who are unable to attend services. Participated in visitation and memorial services for several members who passed away this year.
- Participated in Altar Guild luncheon meetings quarterly.
- We have good participation in our play area, where families can meet informally on the courtyard each Sunday. Have continued putting out age appropriate toys, drink boxes and snack bags for our little ones. A new rug and new toys were purchased.
- We held an all church picnic Sunday, July 14th at Crown Point Park, this was well attended.
- Preparation and planning for Lenten, Easter, Advent and Christmas services and events, as well as all other services for the year.
- Inviting and orienting new volunteers for many areas.
- Our Cass Street Community Garden continues to go well, with new leadership. We have 14 active gardeners. Several garden cleanup work days were held during the year.
- Assisted with worship service and fundraiser event for our Neighbor's Together asylum seeker program.
- Attended and contributed to a year of Souper Senior monthly lunches put on by Carol Klein.
- Held a Family Fun Night in October. We had a meal together, and then the adults went into a discussion led by Intern Courtney, and volunteers and I did activities with the children.
- Participated in Interfaith Thanksgiving service held here at CLC.
- Helped to facilitate Sanctuary workday in December.

- Coordinated Christmas in the Courtyard in December along with Intern Courtney and a nice group of volunteers. We had a baked potato bar which was fun.

Fulfilling My Call in the Wider Church

- Attended a Word and Service Summit at PLTS Lutheran Seminary in January.
- Preached at Colleague Group a couple of times.
- Attended prayer vigil at Chabad Poway following shooting.
- Synod Assembly in May, Rostered leader events.
- Met several times with the Pacifica / Southwest Candidacy Committees.
- Attended San Diego Interfaith meeting in September.
- Attended Lutheran Women in theology conference in San Diego with Intern Courtney.

Respectfully submitted,
Deacon Taflin Fisher
Deacon for Hospitality and Empowerment

Congregational Intern Ministry
Submitted by Courtney Geibert
Pastoral Intern

Since starting as Christ Lutheran's pastoral intern in August I have:

- preached eight times (including once at a funeral)
- assisted in creating and leading a Pacific Beach Thanksgiving Interfaith Service of Gratitude
- participated in our youth ministry activities
- helped lead Family Fun Night
- served as Christ Lutheran's wedding coordinator
- attended a San Diego mayoral debate
- participated in Sanctuary Work Day
- led adult education several times
- co-created various Sunday worship services
- joined Pacific Beach Community Collaborators

- attended a San Diego Regional Interfaith Collaborative gathering
- spoke at Christ Women's Christmas Luncheon
- helped lead Christmas in the Courtyard
- contributed in a variety of meetings including council, finance, and deferred maintenance
- offered pastoral care to homebound and ill members in the hospital
- facilitated in the hiring and training of our social media coordinator
- joined a San Diego young female clergy group
- had numerous lunches/coffees/desserts with church members, local pacific beach residents, and other San Diego religious leaders

I have learned so much already! Thank you for the opportunity to learn and grow as a future pastor alongside this community!

My internship project is titled "Faith: The Five Senses." From February to April, our community will explore faith creatively through the five senses with other Pacific Beach churches, "nones," and those that have not participated in traditional ecumenical or interfaith activities. Sessions will include candle making, yoga/silent disco dance party, a dinner party with a celebrity chef, a jam session, and "create your own art." All of the sessions will wonder, "how does this sense (sight, touch, taste, smell, hear) connect to my faith?" More information is to come!

While Pastor Dave is on sabbatical, I will be collaborating with Deacon Taflin and a sabbatical part-time pastor to fulfill the mission of the church. Deacon Taflin and I will be co-teaching "Fearless Women of the Bible" in adult education. Additionally, I will be preaching and leading worship in a variety of roles. I am looking forward to seeing where the Holy Spirit leads us in this mutual ministry!

Peace and Blessings,
Courtney Geibert

Music Ministry

*Submitted by Howard Reed
Music Director*

- The “Campfire Sing-A-Long” has been so successful we have split it into two sections on Wednesday in the sanctuary. Beginner class is at 5pm and advanced is at 5:30pm.
- We now have the beginning of the “CLC Band”. We rehearse Wednesday at 6pm in the sanctuary. I plan to include more of the CLC Band in our worship service.
- I have set up a volunteer cantor program. I recruit, train, schedule and rehearse eight cantors in a rotational schedule.
- Abey Holmer served as cantor on Christmas Eve. Several children have performed solos.
- Louisa Petersen also served as cantor for a few hymns this Christmas Eve. She was awesome! She will soon be included in our volunteer cantor program schedule.
- The choir has greatly improved and our numbers continue to grow.
- The choir has been and will be singing a lot more contemporary selections which the congregation enjoys.
- I attend weekly staff meetings and work well with our great office staff.
- I have brought in and rehearsed with several guest artists and choir members to enrich our worship service with variety and spirituality.
- We continue to host guest artist performances throughout the year.
- I report our music use weekly to the Music License Company.
- I provide and prepare substitute organists as needed.
- I notify the organ caretaker of any issues with the organ.
- The organ blower is still showing signs of old age but we will not replace it until it breaks.
- We are in the process of updating our MIDI system in the organ.
- I continue to improve my organ registrations and ability on our great organ!

- I performed the Bach Concerto in A minor for a postlude and other classic organ solos as well as many requiem tributes.
- Many of the postludes and some preludes that you hear are my own compositions.
- Thank you for letting me serve CLC as your Music Director!

Social Media Ministry

*Submitted by Cassandra Cyphers
Social Media Coordinator*

Cassandra Cyphers of Four Blocks Consulting began managing social media from October 2019.

We implemented monthly social media calendars and a paid advertising campaign for Christmas Eve services on Facebook, which significantly boosted the number of page followers.

Facebook:

Followers

- October 1, 2019: 319 followers
- November 1, 2019: 323 followers
- December 1, 2019: 329 followers
- January 1, 2020: 380 followers

Ad Campaign

- Reached 808 people and achieved 51 new page likes

Engagement

- Reached approximately 3,000 people per month
- Averaged 6 likes per post

Events

- Created Facebook events to reach community members

Instagram:

Followers

- October 2019: 258 followers
- January 2020: 273 followers

Engagement

- Reached approximately 2,750 people per month
- Averaged 7 likes per post

Church Ministries

Book Group

Submitted by Bonnie Emlaw

The CLC book club has been meeting regularly since 1994. We gather every third Monday of the month at 7pm in The Gathering Place.

A typical book club gathering is 8 - 13 book-lovers and we welcome more readers.

In addition to a discussion of the book and what it means to us, there's always a time for fellowship. The upcoming title is published in the Good News so please read along with us!

As you can see from these titles from 2019, we read books on a wide range of topics, alternating fiction with non-fiction.

- *The Hidden Life of Trees: What They Feel, How They Communicate—Discoveries from a Secret World* by Peter Wohlleben
- *A Gentleman in Moscow* by Amor Towles
- *Tell Me How It Ends: An Essay in Forty Questions* by Valeria Luiselli
- *How to Find Love in a Bookshop* by Veronica Henry
- *Becoming* by Michelle Obama
- *Nine Perfect Strangers* by Liane Moriarty
- *Educated: A Memoir* by Tara Westover
- *The Immortalists* by Chloe Benjamin
- *The Library Book* by Susan Orlean

Christ Church Women

Submitted by Jo Ann Longerbone, Coordinating Committee Chairman

- Unit of the Women of the ELCA, Pacifica Women of the ELCA and attend their Gatherings
- Two Bible Study (from Gather magazine) Groups who meet monthly
- Host Memorial Receptions, Church Women United function, provided 2 baskets for CCSA Christmas Dinner Gifts and sent Christmas cards.

- We gave donations to CLC, CCSA, Church Women United, ROP, TACO, and Lutheran Social Services
- We welcome all women to attend any function or Bible Study Group

Pajama Project

Submitted by Jo Ann Longerbone

- Provide pajamas for children of Becky's Houses which are sewn by women from our church and community.
- Pajamas are cut out and ready to sew for next Christmas.

Prayer Shawl Ministry

Submitted by Mary Swenson

In 2002 we began a prayer shawl ministry that welcomes anyone who can (or wants to learn how to) knit, crochet or create shawls that provide warmth and comfort to mission partners and others who were experiencing health challenges or loss. We have presented over 75 of the shawls at our worship services and asked that they be blessed with prayers for the recipients. Our "stash" grows and wanes and is currently low. We now meet quarterly (the last Saturday of January, April, July and October) at 10 am in the gathering place. Please contact Mary Swenson at 619-985-7347 or maswenson@sbcglobal.net (or just come one of the Saturdays) if you are interested in joining us.

Prayers & Squares

*Submitted by Millie Mealey
Prayers & Squares Coordinator*

- **The following P&S products were distributed by Christ Lutheran in 2019:**
 - 7 quilts
 - 6 for persons with healing or comfort needs
 - 1 for new babies
 - 6 Baptismal Squares
- **Our parent P&S organization:**
 - has 1,287 Chapters

- has chapters located throughout the world (CLC was installed as Chapter 41 in June, 2001).
- has a P&S website, i.e., www.prayerquilt.org. (Includes P&S quarterly news, Chapter lists, inspirational stories, upcoming events, and many other interesting articles). To access many original P&S quilt patterns ("for members only"), call **Millie for the password**. As a member of CLC you are also a member of CLC P&S.
- **Christ Lutheran P&S volunteers took part in the following events:**
 - 3rd Saturday of each month, Quilt workshops in GFH Room 7 at 10 a.m.
 - The production of the 2019 quilts was accomplished by **Leona Gulck, Karen Austin, Jo Ann Longerbone, Ione Skaar, Barbara Lund, Laurie Carlock & Millie Mealey**. The CLC Staff were greatly involved in helping the P&S group & we thank God for their support. We are thankful for those who donated fabric & money to our ministry. Requests for prayer quilts can be made by anyone by calling the Church office. The tying-in of the prayers were accomplished by our wonderful CLC Congregation. Please keep up the good work.

"Alone we can do so little: together we can do so much." (Helen Keller)

Renovaré

Submitted by Carl Nelson

Renovaré USA is a Christian nonprofit that models, resources, and advocates fullness of life with God experienced, by grace, through the spiritual practices of Jesus and of the historical church.

Christian in commitment, ecumenical in breadth, and international in scope.

Currently one small group meets most Tuesday mornings from 8 to 9 am at *Wesley Palms*, 2404 Loring Street. Contact our church office for group leader information.

For more information about Renovaré USA visit: www.renovare.org

Community Christian Service Agency (CCSA)

Submitted by Matthew Wuest

Thank you all for your GENEROUS support in 2019! Our church does an exemplary job helping our needy neighbors. You donated to our major events, as well as urgent needs.

I'd like to thank our CCSA volunteers Nancy Underwood and Angela Cyphers. Ask them how rewarding it is - we can use more help.

Our client numbers keep going UP. So, please continue your wonderful support in 2020.

Interfaith Shelter Network

Submitted by Mary Swenson

Christ Lutheran Hosted the Interfaith Shelter this year from April 6-April 13. We partnered with All Hallows Catholic Church in La Jolla who covered the meals and volunteers for the second week. The group this year was small, five single adults, most of whom were employed and working towards getting housing. After twenty plus years we have decided that we will no longer be coordinators. We appreciate the support we have received over the years. Some of you have been there to help every year. If anyone wants to step up to the plate and keep the program going at CLC, we will be happy to help by sharing what we have learned and how we do things.

Our Daily Bread

Submitted by Carl Nelson

21 years serving Friday's Lunch

Garman Fellowship Hall and kitchen continue being used as the site for an ecumenical lunch program serving our less fortunate Pacific Beach neighbors, many living on our streets. Our goal is to provide a complete hot meal in a spirit of hospitality.

Managed by *The San Diego Catholic Worker*, the day begins about 6:45 am each Friday when our first group of volunteers arrives with crates of food items donated by *Trader Joes*.

Others then arrive throughout the morning to help prepare and serve the meal and cleanup afterward. We set-up tables for 88 guests and serve about 70 plus our volunteers.

We open our doors at 11 am and begin serving the meal at 11:30 am sharp. The meal is over by 12:15

pm and we're usually done with cleanup by 1:00 pm. Feel free to join us for lunch any Friday and/or volunteer as you feel called.

Rwandan Orphans Project

Submitted by Ron Reinsch

Over twelve years ago, the Mission Partners at Christ Lutheran Church heard the cry for help from hundreds of children in Rwanda. These were children who were orphans, some from the result of the genocide. Others were children whose families could not support them and were surviving in the streets.

You responded with giving funds to provide a safe place for them to stay and get food for them.

The Rwandan Orphans Project (ROP) has become more than an organization to help children to survive, but to thrive, getting educated and pursuing careers.

With your continued support and the dedication of the Executive Director, Sean Jones, ROP now owns the current dormitories, dining hall, school and recreational facilities.

This is a summary of some of the accomplishments this past year.

- Provided free elementary education to 180 children from the community as well as the 65 children living at ROP.
- Fully funded high school education for 37 students
- Paid for 22 young men and women to attend trade school
- Supported five young people currently attending university
- Added six computers and hundreds of books to the library
- Helped 31 children leave the street or get released from local detention centers, where they were sent by the police for being on the streets.
- 120,000 meals were served to the resident children and those from the community
- Conducted over 270 home visits by social workers and psychologists for children who were reunited with families.

Plans for the coming year include:

- Expand housing for girls and young women.

- Start a fund for those who graduate from a trade school to purchase the tools needed for them to be employed. The money is a loan to be paid back over time to fund future graduates.
- Explore the possibility to expand ROP to another city, as there are still many children needing help.

All of the board members, the staff at ROP and especially the children thank the members of Christ Lutheran Church for their generous support. Your prayers and contributions have made a difference in the lives of hundreds of children.

Neighbors Together

Submitted by Jackie Hanson

Mid-year the “Safe Harbors” program, begun in summer 2018, evolved into Neighbors Together, a program of four collaborating congregations: Christ Lutheran, Sojourn Grace Collective, P.B. Christian Church, and First Lutheran Church of downtown San Diego. We changed our model of service from short-term assistance for multiple asylum-seeker families to in-depth assistance for one large family. The participating congregations have raised tens of thousands of dollars over the past year in support of this effort. We celebrated the one year anniversary on September 8 with a joint worship service and fundraiser with 3 of the 4 collaborating congregations, and raised over \$30,000 on this day alone.

A skilled attorney was retained to assemble the full file submitted to the local immigration court in support of the family’s asylum claim. All of the children continue to excel in school, and a volunteer, Yolanda Kamphaus, began tutoring the mom, one-to-one, to help her progress in learning English. All five children continue to excel in school. The family made great progress in learning to navigate around the city of San Diego and to work with the various local agencies that provide services to the immigrant and asylum seeker communities.

As the new year begins, we await final word on a grant proposal to support this program and enable the family to move to its own apartment, and we look forward to Nov. 2, 2020, when the family will

hear the final decision of the Immigration Court in its asylum claim.

Showers Program

Submitted by Laurie Carlock

Beginning in February of 2019 we offer the opportunity for a hot shower to anyone who needs one on the first Friday of the month. This program is about to celebrate its one year anniversary! Each month on the first Friday we can offer approximately 20 showers between 9 and 11 am. We have also been able to offer new underwear and socks to our guests. We usually have other donated clean used clothes and shoes, also. We have from 4 to 8 volunteers of our Shower Team present each month. We received a donation specifically for gloves just before Christmas and purchased 100 gloves for men and women. Recently Business Manager Sabrina Stern secured a \$725 grant from the Pacifica Synod of the ELCA for our Shower Program. THANKS for the support.

During our first year we had 73 new guest that signed our release form, and gave approximately 240 hot showers.

Our set up cost was \$467.66, and since then we have spent an additional \$390.42 on underwear and additional cleaning supplies, making the total cost for this program in 2019 \$858.08. Our very generous community has donated \$1,110 to keep this ministry going.

The most satisfying reward received from offering showers are the joy and smiles we see on our guest faces as they come out from their hot showers.

Thanksgiving Meal

Submitted by Sarah Nichter

Community Coordinator, Sojourn Grace Collective

This was one incredibly wet Thanksgiving and everyone stepped up to the plate!

Together we prepped and plated food, decorated and cleaned and brought cheer to about 250 guests which is 75 more than we fed last year!

This year, in the presence of massive rainfall, food was secondary to providing a warm, safe, dry place for folks to be on Thanksgiving Day.

Special thanks to Sabrina for shopping for supplies, Daniel & Giorgio for overseeing food prep, and to Colby & Kate for keeping the days running smoothly.

Deferred Maintenance Task Force

Submitted by Larry Emlaw, committee chair

Members: Pastor Nagler, Keith Thygerson, Ron Reinsch, Rustin Meyer, Doug Druley, Larry Emlaw, chairman

The CLC Deferred Maintenance Task force was formed in 2018 to identify the capital expenditures needed to bring the CLC property into serviceable condition moving forward. It is also tasked with identifying, prioritizing, budgeting, and overseeing CLC's maintenance projects.

In 2019 the Task Force has:

- Entered into a consulting agreement with Southern Cross Property Consultants to provide guidance to processes, uses, costs and feasibility to CLC's ministry ideas and proposed uses for the property.
- Concluded the study initiated in 2018 of the storm drainage and water run-off problem. The task force was directed to further discover potential fixes and costs to remedy this priority issue. To that end, the task force has:
- Entered into a contractual agreement with multiple vendors to mitigate water run-off issues on the property. This project will be overseen by Southern Cross and will commence in 2020.
- With the aid of Southern Cross, explored the costs of other items on the deferred maintenance project list that were identified by the property inspection report we received in 2018. In an effort to plan and budget effectively and minimize disruption. We hope to accomplish some additional deferred maintenance items concurrently with the water project
- Recommended concluding an agreement on the construction of a 48kw carport solar project in CLC's parking lot. That project is set to commence in late 2020 after the storm drain water project is concluded. The solar project costs will be mitigated by the savings from electricity generation. The break-even point of the solar "project-outlay" to "electricity-revenue" is projected at 8-9 years.

In an effort to move forward with the identified deferred maintenance needs, we have retained

Southern Cross Property Consultants to help us plan the most economic and least disruptive way to complete this work.

More details on the project follow:

Scope of construction project for 2020

Prepared by Sabrina Stern

This proposed construction project for 2020 will have components that fall into 3 categories:

Water abatement:

This project will reroute the massive drainage and flooding problem currently occurring on Christ Lutheran Church. The project will trench through the center of campus adding a drainage pipe that is large enough and properly scaled to move water to the city's storm sewage system. The project will also address drainage issues along the side of the sanctuary and in front of the office. With increased levels of rainfall and severity of storms it is increasingly important we get our drainage issues under control and this is the time to do it.

Deferred Maintenance:

While the campus is disrupted, and groups are relocated, it is a good time to accomplish some of the other deferred maintenance projects from the list provided by the property inspection. Some of these items will be cheaper if we do them concurrently with the water project, and some of which will become increasingly necessary due to the water abatement project. These projects include:

- Replacing the staircase on the side of the sanctuary
- Tenting for termites
- Replacing roofs on the office, gathering place, and chapel
- Repairing wood damaged by termites
- Replacing HVAC units on the Gathering Place and Offices
- Remodeling the Gathering Place kitchen
- Some re-irrigation and landscaping
- Re-paving and re-striping the parking lot

The budget range for both the water abatement and deferred maintenance project is \$950,000—\$1,100,000

Solar Project:

As energy costs continue to rise it becomes increasingly economical to offset our electrical usage with a solar array. The Deferred Maintenance task force has settled on a solar project which will put an array in the center of the parking lot. This project will also include replacing the main electrical panel in Garman Hall which is problematic, as well as an electric vehicle charging station. The cost for this project is just over \$180,000. Part of this amount can be offset by entering into a purchase agreement with a company able to take advantage of the tax incentives Christ Lutheran cannot because of our tax-exempt status. There is also \$5,610 in reserves for alternative energy that will be applied to this project.

Finance Committee in conjunction with the Deferred Maintenance task force recommends paying for this project with a loan. The loan payment amount will be offset by our energy savings once the project goes online, so there will be no negative effect to the budget. The congregation must vote on this item at a congregational meeting.

There will be a second congregational meeting on February 16 after church to vote on the full project and its funding. There will be two listening discussions between the annual meeting and second meeting for all mission partners of Christ Lutheran to be heard on this project.

PARTNER MINISTRIES AT CLC

Gigi's Playhouse

Submitted by Karen Falk, San Diego President GiGi's Playhouse Down Syndrome Achievement Centers

GiGi's Playhouse strives to change the way the world views Down syndrome and send a global message of acceptance for all. We change lives through consistent delivery of free educational, therapeutic-based, and career development programs for individuals with Down syndrome of all ages.

In 2019, GiGi's Playhouse continued to provide free programs and support for individuals with Down Syndrome in San Diego. Programs have been added and expanded to meet the need. One of the biggest additions was the 1:1 Literacy Tutoring program, helping participants to expand their reading skills at their own pace.

Every month, new families continue to come to the Playhouse for the first time. To date, we have served over 150 different families with our free programs, support, and guidance. We are grateful for our partnership with Christ Lutheran Church; the partnership has allowed GiGi's Playhouse to provide much-needed support to the Down Syndrome community.

Sojourn Grace Collective

Throughout 2019, Sojourn Grace Collective, a progressive Christian church, continued to meet in Garman Hall on Sundays, also using the nursery, and rooms 7, 9, and 10 for its Sunday School. For the summer of 2019 they moved Sunday worship to the sanctuary to take advantage of the air conditioning and try out the space. In the fall they moved to a schedule of one week a month worship in the sanctuary, and all other weeks in Garman Hall.

Sojourn Grace also used Garman Hall for many social, music, and speaker events. Our partnership continues to be a strong one.

Finance Committee

Submitted by Sabrina Stern

The Finance Committee is appointed by the Church Council with a minimum of three (3) members that shall regularly review the financial affairs of the congregation and bear primary responsibility for financial management, financial reporting and preparation of a draft budget each year. It shall make timely recommendations to the Council regarding decisions on investments, insurance, bank relationships and accounting. The Congregation's Treasurer is an ex-officio member of the Finance Committee.

The year ended with an excess of \$16,446.12 after meeting all expenses for 2019. These funds were approved by council to fund a matching gift program. The full value of the fund, governing documents, and start date for taking donations to be matched will be determined later and announced in church and in the Good News.

In addition to budgeted benevolence gifts of \$30,000, Mission Partners made pass-through gifts of \$12,613.68 for programs beyond those budgeted including: \$2,295 to the Rwanda Orphans Project, \$2,771 to World Hunger, and \$1,755 to our local Community Christian Service Agency.

In 2019 we were able to hold a matching gift fund for the second year using surplus cash flow from the budget, interest payments from the sale of Luther View, and a small remaining balance of funds left from that sale. The \$35,000 allocated for matching gifts was distributed to 31 organizations, including 6 that received the maximum allowable award of \$3,500 (\$7,000 when matched). Table 1 below shows all the organizations that received funds.

The Team spent many hours throughout the year working to implement the financial policies approved by the congregation at the last meeting. We have opened a new investment account with Schwab to grow interest on our long term funds. This will help provide income in the future.

It is wonderful that for the last 2 years we have been able to turn our eyes from deficit reduction to management of surplus funds.

Endowment Committee

Submitted by Matthew Wuest

The Church Council recruited committee members in late 2019. The new members are Julia Dotson, Tom Lund and Matthew Wuest. We met in October & November 2019 and January 2020.

We processed the following grants, and they were approved by the church council:

1. \$5,000 for Pastor Dave Nagler's sabbatical. Funds will be used to supplement his travel expenses.
2. \$2,500 for Allison Wuest's scholarship. Funds will be used at the University of Oregon. [Note: Matthew recused himself from discussions and voting on this grant.]
3. \$2,000 to Catholic Worker. Funds will be used to support the Friday lunches and/or related services for the homeless.

These awards fall into the allowable usage according to the church bylaws. Endowment funds must be used for religious, charitable, or educational purposes. The committee's current priority is to fund ministries and activities of our congregation and church campus.

We would love to fund YOU or YOUR congregational organizations and activities in 2020. We have a revised scholarship application and are working on a form that will make it easy for you to request other types of funds.

The committee would also like to request donations. Your contributions will be placed into an investment fund, allowing the Endowment Committee (with Church Council approval) to use the earnings generated for endowment awards.

Parochial Report 2019

Baptized Membership as of 2018	346
Confirmed Membership as of 2018	273
Average weekly attendance – 2018	120

Baptisms

Brady Heimers	6
Eva Pena	
Harper Shank	
James Bauch	
Hazel and Evie Kirkpatrick	

Weddings performed at Christ Lutheran

2

Death/Memorial /Funeral Services

10

J Phil Cremains
Don Detisch
Dorothy Fevold
Frank Gearhart
Ruthann Graham
Lowell Labertew
Helen Ruppelt
Robert Douglas
Robert Smith
Gerald Ward

Transfers Out

1

Ronald Whitney

Statistical Correction

5

Members Received

1

Naomi Broering

Baptized Membership as of December 31, 2019	336
Confirmed Membership as of December 31, 2019	257
Average Weekly Attendance 2019:	116

Finance Report Visuals:

Table 1:
Disbursal of Matching Gift Funds

Matching Funds Report – All Funds Awarded

Total Funds Available: \$35,000

cap of \$3,500 per organization

Recipient Organization	Funds Contributed	Matching Funds Contributed
Agape House	\$350	\$350
Alabaster Jar	\$751	\$751
Community Christian Service Agency (CCSA)	\$900	\$900
Children of the Immaculate Heart	\$752	\$752
Chula's Mission	\$250	\$250
Doors of Change	\$3,850	\$3,500
ELCA Disaster Response	\$2,385	\$2,385
ELCA World Hunger	\$710	\$710
Father Joe's Villages	\$500	\$500
Free to Thrive	\$500	\$500
Generate Hope	\$752	\$752
Gigi's Playhouse	\$3,500	\$3,500
Girl Scout Summer Camps	\$125	\$125
Holden Village	\$1,250	\$1,250
Inspired Innovation	\$250	\$250
Interfaith Shelter	\$450	\$450
Juan Carlos Organization	\$3,750	\$3,500
Lutheran Immigration and Refugee Services (LIRS)	\$850	\$850
Lutheran Retreats, Camps and Conferences (LRCC)	\$100	\$100
Mama's Kitchen	\$50	\$50
Publicworks/Learningworks	\$1,000	\$1,000
Reality Changers	\$600	\$600
Rwandan Orphans Project	\$3,850	\$3,500
San Diego Catholic Worker	\$250	\$250
Sonshine Haven	\$3,610	\$3,500
Southern Poverty Law Center	\$200	\$200
Survivors of Torture International	\$550	\$550
The Elizabeth Hospice	\$100	\$100
Third Avenue Charitable Organization (TACO)	\$250	\$250
Winds of Africa	\$3,500	\$3,500
YMCA Kids to Camp Program	\$125	\$125
TOTALS	\$36,060	\$35,000
Funds remaining to be distributed		\$0

Table 2:
2020 Christ Lutheran Budget Summary

Account		2019		2019		2020
		Budget		Actual		Budget
Income						
<u>Offering Income</u>						
General Envelopes		\$ 265,000		\$ 281,023		\$ 285,000
Seasonal & Special gifts		\$ 11,100		\$ 8,683		\$ 9,000
Other Worship Offerings		\$ 15,900		\$ 14,494		\$ 12,000
Total Offerings		\$ 292,000		\$ 304,200		\$ 306,000
Pass through Income						
Pass through Income		\$ 17,000		\$ 12,614		\$ 13,500
Other Income:						
Events and facilities		\$ 85,800		\$ 84,849		\$ 76,200
RHF Interest Income		\$ 219,430		\$ 220,380		\$ 227,470
Reserve Transfers		\$ 1,500		\$ (8,408)		\$ 1,500
Interest/Securities/Misc.,		\$ 3,300		\$ 5,424		\$ 3,500
Other Subtotal		\$ 310,030		\$ 302,245		\$ 308,670
Total Income		\$ 619,030		\$ 619,060		\$ 628,170
EXPENSE						
Benevolence						
Pacifica Synod Pledge		\$ 25,000		\$ 25,000		\$ 25,000
SDSU Campus Ministry		\$ 1,500		\$ 1,500		\$ 1,500
CCSA		\$ 2,000		\$ 2,000		\$ 2,000
Interfaith Shelter		\$ 500		\$ 500		\$ 500
LRCC		\$ 1,000		\$ 1,000		\$ 1,000
Benevolence Subtotal		\$ 30,000		\$ 30,000		\$ 30,000
Benevolence Pass Through		\$ 17,000		\$ 12,614		\$ 13,500
Pastoral Ministry		\$ 153,215		\$ 151,781		\$ 156,835
Other Ministry		\$ 149,175		\$ 142,288		\$ 141,035
Admin. Expense		\$ 91,390		\$ 88,999		\$ 91,055
Insurance & Taxes		\$ 40,600		\$ 39,521		\$ 39,700
Utilities		\$ 47,400		\$ 51,462		\$ 52,300
Maintenance		\$ 90,250		\$ 102,396		\$ 103,745
Subtotal		\$ 572,030		\$ 576,447		\$ 584,670
Total Expense		\$ 619,030		\$ 619,060		\$ 628,170

Table 3:
2020 Christ Lutheran Budget Income

		Acct	Budget Line	2019	2019	2020
				Budget	Actual	Budget
			OFFERINGS INCOME			
10	-	4010	General Envelope Offerings	\$ 265,000	\$ 281,024	\$ 285,000
10	-	4020	Plate Offerings	\$ 11,100	\$ 9,017	\$ 9,000
10	-	4030	Special Gifts	\$ 1,000	\$ 826	\$ 1,000
10	-	4040	Coffee Donations	\$ 300	\$ 232	
10	-	4050	Seasonal Offerings	\$ 9,000	\$ 7,857	\$ 8,000
10	-	4055	Cantor Support	\$ 2,400	\$ 2,400	\$ -
10	-	4060	Flower Dedications	\$ 3,200	\$ 2,845	\$ 3,000
			TOTAL OFFERINGS INCOME	\$ 292,000	\$ 304,201	\$ 306,000
			PASS THROUGH OFFERINGS INCOME			
15	-	4065	Benevolence gifts	\$ 6,000	\$ 5,793	\$ 6,000
15	-	4070	Rwanda Offerings	\$ 5,000	\$ 2,295	\$ 2,500
15	-	4075	CCSA Offerings	\$ 3,000	\$ 1,755	\$ 2,000
15	-	4080	World Hunger Donations	\$ 3,000	\$ 2,771	\$ 3,000
			TOTAL PASS THROUGH OFFERINGS	\$ 17,000	\$ 12,614	\$ 13,500
			OTHER INCOME			
20	-	4116	Weddings & Memorials	\$ 6,000	\$ 4,857	\$ 5,000
20	-	4125	Summer Camping Program	\$ 2,600	\$ 2,600	\$ -
20	-	4130	God's Garage Use	\$ 11,000	\$ 8,923	\$ 9,000
20	-	4135	Upstairs Apt. Income	\$ 9,600	\$ 9,600	\$ 9,600
20	-	4137	Outside Groups Building Use	\$ 56,000	\$ 58,244	\$ 52,000
20		4138	Community Garden	\$ 600	\$ 625	\$ 600
20	-	4150	Interest Income	\$ 1,800	\$ 2,345	\$ 2,000
20	-	4152	RHF Income for Budget	\$ 219,430	\$ 220,380	\$ 227,470
20	-	4153	Youth Reserve Transfer	\$ 1,500	\$ -	\$ 1,500
20	-	4155	Securities Incr/Decr	\$ -	\$ 33	\$ -
20	-	4160	Miscellaneous Income	\$ 1,500	\$ 3,046	\$ 1,500
20	-	4165	Transfer from Reserve Accounts		\$ (8,408)	
			TOTAL OTHER INCOME	\$ 310,030	\$ 302,245	\$ 308,670
			TOTAL INCOME	\$ 619,030	\$ 619,060	\$ 628,170
			Total Income Less Expense	0		\$ -

Table 4a:
2020 Christ Lutheran Budget Expense

		Acct	Budget Line	2019 Budget	2019 Actual	2020 Budget
			BENEVOLENCE EXPENSE			
30		5010	Pacifica Synod Pledge	\$ 25,000	\$ 25,000	\$ 25,000
30		5034	SDSU Campus Ministry	\$ 1,500	\$ 1,500	\$ 1,500
30		5039	CCSA	\$ 2,000	\$ 2,000	\$ 2,000
30		5043	Interfaith Shelter Benevolence	\$ 500	\$ 500	\$ 500
30		5044	LRCC	\$ 1,000	\$ 1,000	\$ 1,000
			TOTAL BENEVOLENCE EXP	\$ 30,000	\$ 30,000	\$ 30,000
			BENEVOLENCE PASS THROUGH			
35		5030	Benevolence Gifts	\$ 6,000	\$ 5,793	\$ 6,000
35		5035	Rwanda Relief	\$ 5,000	\$ 2,295	\$ 2,500
35		5036	CCSA Pass-through	\$ 3,000	\$ 1,755	\$ 2,000
35		5037	World Hunger Donations	\$ 3,000	\$ 2,771	\$ 3,000
			TOTAL BENEVOLENCE PASS THROUGH	\$ 17,000	\$ 12,614	\$ 13,500
			PASTORAL MINISTRY			
45		5210	Salary, Lead Pastor	\$ 95,280	\$ 95,329	\$ 98,380
45		5212	Transportation, Lead Pastor	\$ 2,000	\$ 1,758	\$ 2,000
45		5213	Grp .Insurance, Lead Pastor	\$ 4,565	\$ 4,565	\$ 4,015
45		5214	Health Insurance Lead Pastor	\$ 11,690	\$ 11,688	\$ 12,360
45		5215	Pension, Lead Pastor	\$ 13,430	\$ 13,426	\$ 13,830
45		5216	Continuing Education, Lead Pastor	\$ 1,000	\$ 1,190	\$ 1,000
45		5217	Housing Allowance, Lead Pastor	\$ 8,000	\$ 8,000	\$ 8,000
45		5219	Ministry Books/Supplies, Lead Pastor	\$ 600	\$ 615	\$ 600
			TOTAL LEAD PASTOR EXP	\$ 136,565	\$ 136,571	\$ 140,185
			COMMON PASTORAL MINISTRY			
48		5275	Pastoral staff Convention Exp.	\$ 2,000	\$ 956	\$ 2,000
48		5276	Pastors Hospitality	\$ 800	\$ 346	\$ 800
48		5277	Guest Preachers	\$ 1,050	\$ 1,100	\$ 1,050
48		5278	Caring Minister Continuing Education	\$ 800	\$ 808	\$ 800
48		5279	Sabbatical Fund	\$ 12,000	\$ 12,000	\$ 12,000
			COMMON PASTORAL MINISTRY	\$ 16,650	\$ 15,210	\$ 16,650
			PASTORAL MINISTRY	\$ 153,215	\$ 151,781	\$ 156,835
			OTHER MINISTRY SALARIES			
50		5310	Music Director Salary & Benefits	\$ 40,175	\$ 40,175	\$ 41,400
50		5251	Deacon Salary & Benefits	\$ 79,900	\$ 79,911	\$ 74,735
50		5317	Transportation-Deacon	\$ 400	\$ 399	\$ 400
			TOTAL OTHER MINISTRY SALARIES	\$ 120,475	\$ 120,485	\$ 116,535

Table 4b:
2020 Christ Lutheran Budget Expense

		Acct	Budget Line	2018	2019	2019
				Budget	Actual	Budget
			MINISTRY PROGRAMS			
50		5321	Christian Education Supplies	\$ 800	\$ 457	\$ 500
50		5323	Youth Events	\$ 1,500	\$ -	\$ 1,500
50		5325	Child Care/Nursery	\$ 3,000	\$ 2,458	\$ 3,000
50		5327	Cantor	\$ 2,800	\$ 1,450	\$ -
50		5330	Guest Musicians	\$ 2,400	\$ 1,850	\$ 2,400
50		5331	Music Instrument Maintenance	\$ 1,750	\$ 1,740	\$ 1,750
50		5332	Choir Music Supplies	\$ 450	\$ 99	\$ 300
50		5341	Caring Ministries Support	\$ 1,000	\$ 1,156	\$ 1,000
50		5430	Worship Supplies Expense	\$ 1,800	\$ 1,399	\$ 1,500
50		5431	Devotional Booklets	\$ 600	\$ 614	\$ 650
50		5434	Flowers Expense	\$ 3,000	\$ 3,008	\$ 3,000
50		5435	Kitchen, Coffee Hour Expense	\$ 2,000	\$ 2,005	\$ 2,000
50		5460	Evangelism & Programming	\$ 2,000	\$ 1,579	\$ 2,000
50		5465	Weddings & Memorials Expense	\$ 4,000	\$ 3,057	\$ 3,500
50		5471	Offering Envelopes	\$ 600	\$ 582	\$ 600
50		5475	Delegates to Synod Convention	\$ 1,000	\$ 349	\$ 800
			TOTAL PROGRAMS	\$ 28,700	\$ 21,803	\$ 24,500
			TOTAL OTHER MINISTRY	\$ 149,175	\$ 142,288	\$ 141,035
			TOTAL MINISTRY EXPENSE	\$ 302,390	\$ 294,069	\$ 297,870
			ADMINISTRATIVE EXPENSE			
70		5512	Business Manager Salary & Benefits	\$ 61,290	\$ 61,326	\$ 63,255
70		5516	Social Media Contract	\$ 5,500	\$ 4,444	\$ 5,000
70		5520	Technology Service and Repair	\$ 2,000	\$ -	\$ 2,000
70		5525	Computer Equipment	\$ 2,600	\$ 1,800	\$ 2,000
70		5530	Computer Maintenance & Software	\$ 1,600	\$ 1,989	\$ 2,200
70		5531	Copier Supplies/Paper	\$ 600	\$ 762	\$ 800
70		5535	Copier Maintenance	\$ 8,800	\$ 9,070	\$ 5,500
70		5538	Postage	\$ 1,800	\$ 1,923	\$ 1,900
70		5540	Advertising: Media, Banners	\$ 500	\$ 348	\$ 500
70		5550	Office Supplies	\$ 1,200	\$ 1,343	\$ 1,200
70		5551	Dues, Subscriptions, Licenses	\$ 2,200	\$ 1,967	\$ 2,200
70		5555	Staff Development	\$ 600	\$ 227	\$ 600
70		5556	Bank Charges/Broker Fees	\$ 800	\$ 1,948	\$ 2,000
			Payroll Processing Fee	\$ 1,900	\$ 1,852	\$ 1,900
			TOTAL ADMINISTRATIVE EXPENSE	\$ 91,390	\$ 88,999	\$ 91,055

Table 4c:
2020 Christ Lutheran Budget Expense

			Acct	2019	2019	2020
				Budget	Actual	Budget
			DEBT, INSURANCE, TAXES			
80		5620	Insurance Package	\$ 15,800	\$ 13,518	\$ 13,000
80		5625	Workers' Compensation Insurance	\$ 3,300	\$ 3,756	\$ 3,900
80		5630	Employer OASDI/Medicare (7.65%)	\$ 14,500	\$ 15,245	\$ 15,500
80		5640	Real Estate Taxes	\$ 7,000	\$ 7,002	\$ 7,300
			TOTAL DEBT, INSUR., TAXES	\$ 40,600	\$ 39,521	\$ 39,700
			UTILITIES			
90		5710	Gas & Electric Bill	\$ 26,000	\$ 30,266	\$ 25,000
90		5712	Solar Panel Loan Payment			\$ 5,900
90		5715	Church Water	\$ 8,800	\$ 9,372	\$ 9,500
90		5720	God's Garage Gas & Electric	\$ 1,300	\$ 1,297	\$ 1,300
90		5725	God's Garage Water	\$ 1,800	\$ 1,406	\$ 1,300
90		5730	Parsonage Gas & Electric	\$ 1,200	\$ 1,469	\$ 1,500
90		5735	Parsonages Water	\$ 1,200	\$ 1,017	\$ 1,000
90		5740	Telephone/Internet	\$ 7,100	\$ 6,635	\$ 6,800
			TOTAL UTILITIES	\$ 47,400	\$ 51,462	\$ 52,300
			MAINTENANCE			
100		5817	Cleaning Supplies	\$ 3,500	\$ 4,493	\$ 5,000
100		5819	Campus Coordinator Salary & Benefits	\$ 42,500	\$ 50,117	\$ 52,400
100		5820	Building/Facilities Repair & Maintenance	\$ 9,000	\$ 12,646	\$ 10,000
100		5821	Maintenance Materials & Supplies	\$ 1,500	\$ 1,758	\$ 1,895
100		5823	Extraordinary Maintenance	\$ 6,000	\$ 6,000	\$ 6,000
100		5825	Landscape Maintenance	\$ 11,000	\$ 10,665	\$ 11,000
100		5826	Landscape Materials & Supplies	\$ 500	\$ 237	\$ 500
100		5830	Furniture, Fixtures & Equipment	\$ 500	\$ 863	\$ 500
100		5840	Parsonage Repair & Maintenance	\$ 1,750	\$ 3,180	\$ 3,500
100		5841	God's Garage Repair	\$ 1,000	\$ 253	\$ 1,000
100		5850	Security Alarm System	\$ 4,500	\$ 4,238	\$ 4,500
100		5855	Trash Pickup	\$ 3,200	\$ 3,291	\$ 3,350
100		5856	Pest Control	\$ 1,800	\$ 1,684	\$ 1,800
100		5870	Misc. Equipment Maintenance	\$ 3,500	\$ 2,971	\$ 2,300
			TOTAL MAINTENANCE	\$ 90,250	\$ 102,396	\$ 103,745
			TOTAL FACILITY EXPENSE	\$ 178,250	\$ 193,379	\$ 195,745
			TOTAL BUDGETED EXPENSE	\$ 619,030	\$ 619,060	\$ 628,170