



72nd Annual Report for the year 2018

72nd Annual Meeting of the Congregation
Sunday, January 28, 2018

The meeting was held in the sanctuary and called to order at 10:54 a.m. by congregation president Ron Knopp.

I. Pastor Dave offered an opening prayer.

II. Review of the Minutes of the Congregational 71st Annual Meeting, held January 29, 2017:

Pat Gerko moved acceptance of the Minutes. John Wheeler seconded the motion. The motion passed unanimously.

III. President's Report:

In addition to the events and accomplishments of the past year described in his written report, Ron Knopp highlighted the extraordinary commitment of skill, time, and effort that the Luther View Negotiating Team had dedicated to the successful sale of the Luther View apartments. The congregation thanked with applause the members of the team: Bonnie Emlaw, chair; Bill Bopp; Julie Dotson; Tom Falk; and Thor Bruce.

Ron asked if there was a motion from the floor to approve CLC's proposed operating budget for 2018, which had been distributed for review a week earlier. John Wheeler moved approval of the budget. Pat Gerko seconded the motion. The motion was approved unanimously.

IV. Pastor's Report:

Pastor Dave emphasized that the CLC congregation is at a critical point in our life together that will set our direction for the next 70 years; that it is vital for us to learn from the wisdom of those who came before us and to chart a bold new course for our future; that proceeds from the sale of Luther View provide us with a unique, joyful opportunity for creative ministry that will help people have a better life.

Pastor Dave thanked Taflin, Chloe, Howie, John Jay, and Sabrina for their excellent work this past year,

and he thanked Ron Knopp for his generous, outstanding leadership of the congregation.

Dave also emphasized that with the beginning of 2018, CLC no longer is using deficit budgeting to cover its operating budget. Regular operating costs will be covered with regular contributions from the congregation.

Dave thanked the congregation, on behalf of Ivy and himself, for the opportunity to be part of the CLC community.

Pastor Dave then outlined in detail the financial aspects of the sale of Luther View, as spelled out in the sheet headed "Luther View Sale Proceeds Breakdown" attached to the "Annual Report for the Year 2017." He focused on the spending plan for the \$1,858,916 that comprise the initial payment to CLC from the LV buyer, namely:

- * Benevolence: \$185,000
- * Outreach/Learning: \$300,000
- * Deferred Maintenance: \$375,000
- * Investment (for longer term opportunities): \$1,000,000
- * Matching Gift Fund: \$35,000
- * Internship Funding: \$70,000

After considerable discussion, Pat Gerko moved to suspend discussion. John Wheeler seconded the motion. The motion was approved unanimously.

John Wheeler then moved to approve the spending plan. Judee Sedler seconded the motion.

The motion was approved unanimously.

V. Council Candidates for 2018:

Ron reported that, thanks to the willingness of nearly all Council members to continue their terms into the new year, and thanks to John Wheeler's willingness to step in and fill out the one year remaining in the term of a departing council member, only one Council seat is up for election. Allison Fleming, who joined the congregation in 2017, had agreed to be nominated. Ballots were distributed and counted. Allison was elected to the Council.

VI. Adjournment:

Ron Knopp adjourned the meeting at 12:04 p.m.

Respectfully submitted,
Jackie Hanson
Volunteer Recorder

Pastor Nagler's Report to the Congregation

If then there is any encouragement in Christ, any consolation from love, any sharing in the Spirit, any compassion and sympathy, ² make my joy complete: be of the same mind, having the same love, being in full accord and of one mind. – Philippians 2:1-2

The path of discipleship seeks transformation. We want to become who we already are; beloved children of God. We study, worship, serve, give, and pray so that our minds become transformed into the mind of Christ. Our practice should bear fruit. We ought to become more loving, more compassionate, and more committed to helping those in need. As I reflect on our past year at CLC, I see evidence of this transformation in our church community.

We have welcomed several families seeking asylum onto our campus and into our lives. Their presence and personal stories have been transformative for us.

We have given away more money in this past year than in any year in our congregation's history. People working with those on the margins of society have been supported by our willingness to let funds flow from our coffers to theirs. The result has been an abundance in our budget. We ended the year in an excellent financial position.

New mission partners have joined our congregation bringing their insights and energy to our fellowship. Their presence is truly a gift!

So as I consider what lies ahead for 2019 I hope that everything that we do will stem from this solid foundation of welcome, generosity, and inclusion that we practiced in 2018. Here are a few of the things to look forward to in 2019.

- We will welcome a seminary intern to our church and work with him or her as they develop their gifts for ministry.
- We will explore the creation of a new youth ministry program with other congregations in the Pacific Beach area.
- We will tackle a list of deferred maintenance projects that will insure that our campus is ready for mission for the next several decades.
- We will evaluate new worship and fellowship opportunities that could serve the needs of people who can't attend on Sunday morning or would prefer a different style of worship.
- We will continue to welcome asylum seekers, feed hungry people from the community, study the scriptures, and worship God with all our heart, soul, mind, and strength!

By doing so, we will be changed. We will gradually adopt the mindset of our brother Jesus. We will become the people God created us to be!

I want to thank the leaders of our congregation for the great job that they did in 2018. Their dedication and faithful risk taking has yielded great results.

I want to thank the staff for their dedication and inspired work. They care about our mission deeply and go the extra mile every week.

I want to thank you, the mission partners of Christ Lutheran Church, for the passion and purpose that you bring to our ministry.

Finally, I want to thank God for the privilege of serving with you, in this place, at this time.

Peace,

Pastor David Nagler

Council President Chelsey Hinrichsen's Report to the Congregation

2019 Annual Council Report to the CLC Congregation

To our Mission Partners,

What a year to be part of Christ Lutheran Church! We made monumental progress in both philanthropic acts and informative, directional policy making. Continuing the momentum started in 2017, we were able to support many partners and organizations who are working in the lives of the underserved and making a significant difference for those in need. It's easy to get swept up in the excitement and feel-good of what we were able to do this year. For this reason, I would like to take a moment to highlight just a few major points of :

- Matching funds - Appropriated funds set aside from the closing of Luther View to be used as a matching gift for vetted organizations. The money went fast and it was truly a joyful experience to get to meet organization leaders and their passions.
- Gigi's Playhouse - Opened our classroom spaces to an amazing organization that supports individuals with Down Syndrome by providing resources and life skills. Gigi's has been a beautiful diversification of the wholeness and community offered on our campus.
- Sojourn Grace - Continued our partnership with another congregation that would otherwise have nowhere to conduct worship services. The energy and collaboration continues to be a welcome addition to our mission.
- Safe Harbors - Utilized our facilities to provide secure lodging for families and individuals unable to be housed by Safe Harbors. We are pleased to be able to be a stability in an otherwise frightening and uncertain time of these peoples' lives.

In addition to these important relationships, members of Council worked to create two important policies that will support future Financial Committees and Councils. The Comprehensive Financial Policy sets guidelines for smart investments to ensure a healthy financial future.

The Pastoral Sabbatical Policy outlines what our called leaders and congregation can expect when a Pastor or Deacon takes his or her well-deserved necessary time of growth and rest. I want to be sure to say extra thanks to the members that spent many hours and efforts creating these policies - We couldn't have accomplished this goal without your invaluable efforts.

I anticipate this year will be an equally progressive and exciting time to serve at Christ Lutheran Church, and I look forward to what is to come in 2019. Thank you for being part of our mission!

Chelsey. E. Hinrichsen
2018 CLC Council President

Deacon Taflin Fisher's Report

Deacon for Congregational Hospitality and Empowerment

As always, it is an honor and a joy to serve as your deacon in this place and time. Whether serving in worship or community outreach, or any variety of capacities, this is an interesting and dynamic age in the church, and it is exciting to see how we all can participate in the way it unfolds. I particularly like this comment from Deacon Carol Schickel, "God calls human beings to participate in a divine mission in the world. We each discover or are called to our own way of caring for the earth and its inhabitants. People of God are aware of the many needs of the world and may ask from time to time: 'Is this how God is calling me to respond, to act, to speak or to serve?'"

I am happy to say that we have added many new participants in worship volunteer positions this year, and the Sunday environment feels friendly, welcoming and joyful! It is especially fun for everyone to see the children happily engaged. Below is a brief overview of my involvement in Christ Lutheran Church life during 2018.

Congregational Life

- Confirmation class events, including Confirmation ceremony May 20th, and a swim party.
- Kid's Time classes, curriculum preparation and volunteers. We have anywhere from 5 to 10 children on any given Sunday.
- Led adult education series on the Draft Social Statement on Women and Justice.
- Held 2 volunteer/participant celebration dinners, and a lunch for our collators.
- Hosted new mission partner welcome lunches for 26 new members in the spring and fall.
- Hosted a thank you luncheon for our Caring Ministers and our Grief Group leaders. We currently have a healthy congregation, with more Caring Ministers than are needed on a regular basis.
- Held Altar Guild luncheon and quarterly scheduling meetings quarterly.
- Held a Grandma Gathering so grandmothers could get to know each other.
- Encouraging our Play Group to meet informally on the Courtyard each Sunday. Have begun putting out age appropriate toys, drink boxes and snack bags for our little ones. This is very well

received by parents and of course, their little ones.

- Attended and spoke very briefly at the Interfaith Picnic held at the Pacific Beach Library on July 27th
- Preached on August 19th, while Pastor Dave was teaching at Holden Village.
- We held an all church picnic Sunday, September 9th at Crown Point Park.
- In late October, I held a breakfast and scheduling meeting for the ushers. They play an important role as our welcome committee, our "order keepers", our first aid and 911 responders, and our security staff. As I always tell them, they are the first smile a newcomer sees when they visit.
- Held an Advent/luncheon event during coffee time in December, with the focus on family rituals and traditions for Advent. Enlisted new member families to light the Advent wreath each Sunday of Advent. They were very excited to do this.
- Worked with Cristine Holmer on a family baking and caroling night, the night before Christmas in the Courtyard. We delivered goody bags to residents of RHF Pacific Shores, formerly Luther View. Cristine had obtained a grant from Thrivent for this
- Worked with a committee on Christmas in the Courtyard, which was held on December 16th, right after church this year. This was super fun and very well received.
- Preparation and planning for Advent and Christmas services and events.

Behind the Scenes

- Much of the work of a church staff member is "behind the scenes" and in preparation for the many events that take place. There is much in the way of communication by email and phone that must be done in order to coordinate church life. To that end, and as our staff has been somewhat restructured, I have been formatting bulletins and leader guides for worship. This has been a help to me as well, as it allows for me to be more informed of the special needs for services. We will be installing a new data base, and Sabrina and I will be attending training to learn that new program. I will be working on purging defunct records, and updating current records in the New Year.
- A large portion of my time is involved in inviting, training, scheduling, reminding and equipping CLC participants; ushers, altar care, coffee hour set-up, refreshment volunteers,

Sunday school leaders, readers, sound board technicians, ushers and worship assistants.

- Our Cass Street Community Garden is going well. It is still full, with 14 gardeners, and a wait list. All members are paid up, and the garden looks beautiful, even in the winter.

Fulfilling My Call in the Wider Church

- Continuing Education class, Creativity in Art Therapy.
- Synod Assembly in May, Rostered leader events.
- Met several times with the Pacifica / Southwest Candidacy Committees.

Respectfully submitted,

Deacon Taflin Fisher

Deacon for Hospitality and Empowerment

Music Ministry

*Submitted by Howard Reed
Music Director*

- The Rejoice program is now “Campfire Sing-A-Long”. We are learning to play the guitar on Wednesday 4pm in the sanctuary.
- The Rejoice children continue to perform for us on several occasions: They have served as cantor and percussionists.
- Abbey served as cantor Christmas Eve. Several children have performed solos.
- I continue to improve my organ registrations and ability on our great organ!
- I am working on a Bach Concerto in A minor that I plan to play for a postlude.
- Many of the postludes and some preludes that you hear are my own compositions.
- The choir has greatly improved and our numbers have increased to fifteen.
- I personally organize each choir member’s folder to improve efficiency.
- Pastor and I have been incorporating more contemporary music into our service.
- I attend weekly staff meetings and work well with our great office staff.
- I continue to rehearse with our cantor Chloe on a weekly basis.
- I have brought in and rehearsed with several guest artists and choir members to enrich our worship service with variety and spirituality.
- We continue to host guest artist performances throughout the year.

- I report our music use weekly to the Music License Company.
- I provide and prepare substitute organists as needed.
- I notify the organ caretaker of any issues with the organ.
- The organ blower is showing signs of old age and will have to be replaced sometime in the near future. I have informed the service professionals that we will not replace until it actually breaks and doesn’t work.
- I am attending the CLC trip to Germany this June. I have never been abroad before. I want to thank Pastor Dave and the church for this exciting opportunity.
- I am truly honored and blessed to be your Music Director! Thank you for this privilege.

Social Media Ministry

*Submitted by Chloe Clasper-Torch
Social Media Coordinator*

2018 was a great year for the expansion of our Social Media presence!

We kicked off the year strong with a partnership from April - July 2018 with Celia Sepulveda Enterprises. I worked on a weekly basis with Mia Montanile, social media consultant who provided CLC with incredible support in building our digital assets, content support and developing a Social Media Handbook to help define the overall look and feel of CLC’s presence on social media to ensure a defined voice and holistic brand narrative, as well as adherence to social media best practices.

- Developed “campaigns” and strategies to tell the story of CLC with images, stories, highlighting organizations that received matching donations, developing posting schedules & more!

Some growth can be exhibited in our numbers on Social Media Platforms:

- **Instagram:**
 - January 2019 - 240 Followers (*March 2018 - 199 Followers*)
- **Facebook Page:**
 - January 2019 - 296 Page Likes; 298 Following (*March 2018 - 256 Page Likes; 250 Following*)
 - 16 Business Reviews - 5 Star Rating!
- Growth in engagement on both platforms - Likes, Comments, Shares
- Designated Ads for Easter & Christmas to tap into local families & individuals

Another area we focused on was how we share the Sunday Sermon. With the help of member Eric Gallimore, we began Live Streaming sermons to Facebook in August 2018.

Benefits include:

- Widening our Sunday worship audience
- Engaging friends and members of our congregation in conversations online
- Clarity in video quality - slides are inset into video stream
- Streamlining the process to distribute the video with Youtube/ Christ Connection

Continued projects include:

- Website updates & improvements
- *The Christ Connection* with a new format in 2018! (172 Subscribers)
- Digital version of monthly Newsletter, *The Good News* (145 Subscribers)

Book Group

Submitted by Bonnie Emlaw

The CLC book club has been meeting regularly since 1994. We gather every third Monday of the month at 7pm in The Gathering Place.

A typical book club gathering is 8 - 13 book-lovers and we welcome more readers.

In addition to a discussion of the book and what it means to us, there's always a time for fellowship. The upcoming title is published in the Good News so please read along with us!

As you can see from these titles from 2018, we read books on a wide range of topics, alternating fiction with non-fiction.

Prague Winter: A Personal Story of Remembrance and War, 1937-1948 by Madeleine Albright

Daughter of Fortune by Isabel Allende

Church of Spies: The Pope's Secret War against Hitler by Mark Riebling

The Sandcastle Girls: A Novel by Chris Bohjalian

First Women by Kate Andersen Brower

The Cellist of Sarajevo by Steven Galloway

The Girl with Seven Names: A North Korean Defector's Story by Hyeonseo Lee

A Man Called Ove by Fredrik Backman

The Book of Joy: Lasting Happiness in a Changing World by Dalai Lama, Desmond Tutu & Carlton

Abrams

Christ Church Women

Submitted by Jo Ann Longerbone, Coordinating Committee Chairman

- Unit of the Women of the ELCA, Pacifica Women of the ELCA and attend their Gatherings
- Two Bible Study (from Gather magazine) Groups who meet monthly
- Host Memorial Receptions, Church Women United functions, provide Christmas bags for Shut-ins at our Christmas Luncheon
- We gave donations to CLC, CCSA, Church Women United, ROP, and Lutheran Social Services
- We welcome all women to attend any function and would encourage our younger women to start a monthly group with their interests

Pajama Project

Submitted by Jo Ann Longerbone

We continue to provide pajamas for children of Becky's Houses which are sewn by women from our church and community.

Prayer Shawl Ministry

Submitted by Mary Swenson

- We are starting our 8th year as a ministry at CLC. Our first shawl was blessed and presented in July 2012.
- During 2018 we presented eight shawls to Mission Partners, relatives and friends who were in need of prayers and comfort.
- We are currently meeting quarterly, on the fourth Saturday in January, April, June and October at 10 AM in the Gathering Place.
- We welcome beginner or experienced knitters or crocheters.

Prayers & Squares

Submitted by Millie Mealey

Prayers & Squares Coordinator

The following P&S products were distributed by Christ Lutheran in 2018:

9 quilts

- 5 for persons with healing or comfort needs
- 4 for new babies

17 Baptismal Squares

Our parent P&S organization:

- has 1,269 Chapters
- has chapters located throughout the world (CLC was installed as Chapter 41 in June, 2001).
- has a P&S website, i.e., www.prayerquilt.org. (Includes P&S quarterly news, Chapter lists,

Community Christian Service Agency (CCSA)

Submitted by Matthew Wuest

inspirational stories, upcoming events, and many other interesting articles). To access many original P&S quilt patterns ("for members only"), call Millie for the password. As a member of CLC you are also a member of CLC P&S.

Christ Lutheran P&S volunteers took part in the following events:

- 3rd Saturday of each month, Quilt workshops in GFH Room 7 at 10 a.m.
- The production of the 2018 quilts was accomplished by Leona Gulck, Karen Austin, Jo Ann Longerbone, Ione Skaar, Barbara Lund, Laurie Carlock & Millie Mealey. The CLC Staff were greatly involved in helping the P&S group & we thank God for their support. We are thankful for those who donated fabric & money to our ministry. Requests for prayer quilts can be made by anyone by calling the Church office. The tying-in of the prayers were accomplished by our wonderful CLC Congregation. Please keep up the good work.

"Alone we can do so little: together we can do so much." (Helen Keller)

Renovaré

Submitted by Carl Nelson

Since 1997, small *Spiritual Formation Groups* using Renovaré resources have met around Christ Lutheran's campus and in members' homes. Renovaré USA is a Christian nonprofit that models, resources, and advocates fullness of life with God experienced, by grace, through the spiritual practices of Jesus and of the historical Church. Renovaré is Christian in commitment, ecumenical in breadth, and international in scope.

Currently one small group meets most Thursday mornings from 8:00 to 9:00 AM at Wesley Palms, 2404 Loring Street. Consider a "test drive" experience; it could be life changing. Contact our church office for group leader information.

For more information about Renovaré USA visit: www.renovare.org

Thank you very much for all your donations and contributions! We had a successful year with our Hunger Walk, Back-to-School, Christmas Basket, and Annual Appeal programs.

Keep watching the bulletin and Good News for our urgent needs. Please consider a visit to one of our service centers, take a tour, and sign-up to be a volunteer.

CCSASanDiego.org

This is what the Lord Almighty says: "Administer true justice; show mercy and compassion to one another. Do not oppress the widow or the fatherless, the alien or the poor. In your hearts do not think evil of each other."
Zechariah 7:9-10

Interfaith Shelter Network

Submitted by Mary Swenson

- We have participated in this rotational shelter program for over 25 years by hosting situationally homeless individuals and family members for two weeks each winter.
- Our 2018 dates were in February when Mission Partners volunteered, with support from the Sojourn Grace Community, and provided meals and other needed items for our guests.
- In 2019 we are hoping to partner with All Hallows Catholic Church in La Jolla and host the program in April.

Our Daily Bread

Submitted by Carl Nelson

20-years serving Friday's Lunch

Garman Fellowship Hall and kitchen continue being used as the site for an ecumenical lunch program serving our poorer Pacific Beach neighbors, many living on our streets. Our goal is to provide a complete hot meal in a spirit of hospitality. Managed by *The San Diego Catholic Worker*, the day begins about 7:00 AM each Friday when our first group of volunteers arrives with crates of food items donated by *Trader Joes*; others come throughout the morning to help where needed. We set-up tables for 88 guests and serve about 70 plus our volunteers.

We open our doors at 11:00 AM and begin serving the meal at 11:30 AM sharp. The meal is over by 12:15 PM and we're usually done with cleanup by 1:00 PM. Feel free to join us for lunch any Friday and/or volunteer as you feel called.

Rwandan Orphans Project

Submitted by Ronald C. Reinsch, ROP President

Twelve years ago ROP started in an abandoned warehouse, housing and feeding several dozen boys from the streets of Kigali, Rwanda. Today ROP owns more than four acres of land with facilities to care for more than 100 boys at the Imizi Children Center. Currently there are 90 boys in residence. The school on the property, which is K-6 grade, educates not only the boys but also over 150 other children from the surrounding community. The families of these children cannot afford to send them to school. CLC and its mission partners have been supporting ROP from the beginning. Some important things which happened this year:

- All of the children in the sixth grade in Rwanda take a national test in order to place them in various secondary schools. ROP's school was the top school of 80 in the district.
- All of the students who took the exam scored with honors or high honors. Two had perfect scores. There were a total of 20 with perfect scores in the country.
- There were two successful fundraisers. The June event netted over \$47,000 and the November event at CLC netted over \$3,000. Also CLC as part of the benevolent program donated \$11,000.
- A program, which was started last year for girls and young women, rescuing them from sex trafficking or virtual slavery working in homes has 20 girls, two housemothers and a social worker. They are in a rented house and go to the school at the Children's Center.
- A grant that funded the program for the girls and young women for \$40,000 was renewed for this year.
- A donation from the Bishop Murray Fink Fund was used to purchase desks for the school, replacing the scraps of lumber and boxes which were used previously.
- 26 resident children have been reunited with their families. ROP continues to support them with school costs.
- 32 students are attending secondary school and 8 are in college. All received support from the center.
- Follow up on recent graduates from the center show: 76% are employed, 65% are renting or buying a home, 25% are married, 81% are happy with their current careers.

- Sean Jones, the Executive Secretary of ROP and his wife Jenny had a baby boy in December!

For a more complete summary of 2018 highlights and plans for this year, see our web site www.rwandanorphansproject.org ROP, its staff and board members are very grateful to CLC and mission partners for their prayers and support. You started ROP and made it possible for hundreds of children to survive, have an education and to thrive.

Safe Harbors

Submitted by Jackie Hanson

Safe Harbors – Pacific Beach: Outreach to the Immigrant Community

In summer 2018, as awareness and concern about families separated at the U.S. southern border grew among parishioners in both CLC and Sojourn Grace Collective, a new mission took shape: let's respond to Jesus' teaching to welcome the stranger by using some of the resources of our faith communities to help desperate families who are struggling with immigration issues while also following all U.S. laws. Volunteers from both congregations and Pacific Beach Christian Church, with steady support from the pastors and church staff, organized themselves into an informal team to coordinate with Safe Harbors Program, a 501(c)(3) non-profit organization based in City Heights and headed since 2016 by (Ret.) Pastor Bill Jenkins. The shelter initially launched in August with Christ Lutheran temporarily taking in 14 residents from the main Safe Harbors shelter as repairs were made. This called for a huge amount of volunteers to provide round the clock staffing, cook meals etc. Many also donated money for supplies and food, as well as purchasing items off of the Amazon wish list for the program. We then re-launched in September with up to two families at a time, and more self-reliance for the residents. By year's end, some 26 immigrants from six nations had received shelter, food, and other forms of essential support from Safe Harbors – Pacific Beach. This program continues to be supported through the generosity of the three partner churches and their members. The coordinating team intentionally kept the program's profile low-key to avoid drawing wider community awareness and potential hostility toward our guests and the church from people who may be opposed to providing assistance to immigrants.

Thanksgiving Meal

Submitted by Sarah Nichter

We cooked a lot of food, and fed people, and ate lot of food (and ran out of food) and laughed and hugged... Thanksgiving was a gorgeous day. I heard feedback from guests... “Best Thanksgiving meal in 20 years.” and “You have no idea how much this means to us.” and “Sometimes I think it’s almost worth it to be homeless cause I get to experience human goodness” Thank you so much to everyone that came out on Thanksgiving (and Tuesday and Wednesday). There are too many to mention! And to everyone who donated! Finally tally - approximately 175 guests & 75 volunteers. I’m so grateful for all of you!!!! We couldn’t do it without you!

SPECIAL PROJECTS

Courtyard Project Committee

Submitted by Sabrina Stern, Business & Office Manager

On January 3, 2018 demo began on the renovation of the courtyard area outside of the Gathering Place, library, chapel, and Sun Room.

This project included tearing out the remains of the fountain in the center of the courtyard that had been broken for many years, removing the existing flatwork, repairing the wood posts, running new drains, installing new lighting, installing new pavers with a labyrinth pattern in the center, painting, and signage.

This project was funded using the remaining funds from phase one of this project, a special memorial for the prayer labyrinth, the Richard Turner memorial funds, a bequest from Sandra Wright, and a portion of the Arnold Hjelm bequest.

The courtyard was re-dedicated the Richard F. Turner memorial courtyard on February 18, 2018

Deferred Maintenance Task Force

Submitted by Larry Emlaw, committee chair

The CLC Deferred Maintenance Task for has been charged with identifying, prioritizing, budgeting, and overseeing CLC’s maintenance projects as well as identifying the capital expenditures needed to bring the CLC property into serviceable condition moving forward.

What the task force has done/learned:

- The CLC property was professionally inspected to identify areas of concern and scope of maintenance issues
- The inspection report has identified various maintenance projects and tasks which the task force will prioritize and address

- The biggest issue, confirmed by the inspection, is CLC's water and storm drainage problems
- The task force agreed to study the storm drainage and water problem further to discover potential fixes and costs to remedy
- This study is currently underway. The project has been contracted with Southern Cross Property Consultants - Matthew Boomhower proprietor.

PARTNER MINISTRIES AT CLC

Gigi’s Playhouse

Submitted by Karen Falk, San Diego President GiGi's Playhouse Down Syndrome Achievement Centers

GiGi's Playhouse's purpose is to change the way the world views Down syndrome and send a global message of acceptance for all. We change lives through consistent delivery of free educational, therapeutic-based, and career development programs for individuals with Down syndrome of all ages. In 2018, GiGi's Playhouse was able to open and begin providing free programs and support for individuals with Down Syndrome in San Diego. Following our Grand Opening in April, we began offering four programs serving all ages from infants to adults. Programs have been added as new volunteers showed interest in leading the programs. Every month, new families continue to come to the Playhouse for the first time. We have served over 125 different families with our free programs, support, and guidance. We are grateful for our partnership with Christ Lutheran Church; the partnership has allowed us to open the first GiGi's Playhouse in California and provide much-needed support to the Down syndrome community.

Music Serving the Word

Music Serving the Word began occupying room 11 upstairs in August of 2007. At the end of 2018 they ended their lease and vacated the space. We wish them the best with the future of their organization.

Sojourn Grace Collective

Throughout 2018, Sojourn Grace Collective, a progressive Christian church continued to meet in Garman Hall on Sundays, also using the nursery, and rooms 7,9, and 10 for their Sunday School. Sojourn Grace also used Garman Hall for many social, music, and speaker events. Our partnership continues to be a strong one.

Finance Committee

Submitted by Carl Nelson

The Finance Committee is appointed by the Council with a minimum of three (3) members that shall regularly review the financial affairs of the congregation and bear primary responsibility for financial management, financial reporting and preparation of a draft budget each year. It shall make timely recommendations to the Council regarding decisions on investments, insurance, bank relationships and accounting. The Congregation's Treasurer is an ex-officio member of the Finance Committee.

The year ended with an excess of \$19,777 after meeting all expenses for 2018 and granting bonuses to our staff (who received no raises last year).

In addition to budgeted benevolence gifts of \$26,092 Mission Partners made pass-through gifts of \$18,156 for programs beyond those budgeted including: \$5,750 to the Rwanda Orphans Project, \$3,045 to World Hunger, and \$1,525 to our local Community Christian Service Agency.

As a result of Congregational action after the Luther View sale, we also made one-time donations of \$243,000 including \$35,000 for our 2018 Matching Gift Program as shown in Table 1 (page 11). Mission Partners and others quickly took advantage of that program and donated another \$35,000 as shown in Table 2 (page 12). A new Matching Gift Program is being proposed for 2019.

The Team spent many hours throughout the year updating and writing new financial policy documents to be presented for congregational approval at this annual meeting. Julia Dotson's expertise and persistent hard work are especially commended. In addition to her many other tasks Sabrina converted our financial system to QuickBooks this year considerably reducing data entry time, update and maintenance costs. Well done all.

Endowment Committee

Submitted by John Wheeler

The Endowment fund received donations, bequests and investment income totaling \$3,523 in 2018, of which \$3,150 was gifts from donors. The fund has current total assets of \$399,424 (down from \$400,441 last year due to the change in value in the ELCA fund in which we have the bulk of our investments.) The current value includes \$364,074 in protected principal, and \$35,350.09 in unrestricted retained earnings.

Luther View

Submitted by Bill Bopp, Treasurer

On December 13, 2017, Luther View Apartments was sold by Christ Lutheran Church to Retirement Housing Foundation, Inc., as approved by the Luther View Board and the CLC Congregation. As part of this sale, \$400,000 of the sale proceeds was reserved in escrow for deferred maintenance work to be done by RHF during 2018.

During 2018, RHF made significant improvements to the building and grounds of Luther View using these funds. Tom Falk reviewed the three requests for release of escrow funds to confirm the work was being done, and he authorized release of all of the funds.

Also during 2018, Luther View Apartments, Inc. proceeded to dissolve, as approved by its Board and the Congregation. The van was sold, and those proceeds plus remaining cash of Luther View was gifted to Christ Lutheran Church. In December 2018, all necessary paperwork to dissolve Luther View Apartments, Inc. (a not for profit corporation) was submitted to the Attorney General and Secretary of State of California as required by law. By the time you read this, the dissolution should be completed.

Finance Report Visuals:

Table 1:
Luther View Sale Proceeds
Disbursals Authorized by the Congregation

Investment	\$1,000,000
Deferred Maintenance	\$375,000
Outreach	\$300,000
Benevolence:	\$243,000
Simon's Walk/Going Home	\$50,000
Doors of Change	\$30,000
Rwandan Orphans Project	\$11,000
Community Christian Service Agency	\$11,000
Agape House (SDSU Campus Ministry)	\$11,000
Lutheran Retreats, Camps and Conferences	\$11,000
Lutheran Immigration and Refugee Services	\$11,000
Pacific Beach Street Guardians	\$3,000
Matching Gift Fund	\$35,000
Account for Internship Program	\$70,000

Finance Report Visuals:

Table 2:
Disbursal of Matching Gift Funds

Recipient Organization	Total Matching Funds Contributed
Agape House	\$50.00
Big Brothers Big Sisters of San Diego	\$125.00
Coastal Bay Girls Softball	\$500.00
Community Christian Service Agency (CCSA)	\$3,030.00
Center City Lutheran Mission	\$703.60
Doors of Change	\$500.00
ELCA World Hunger	\$1,000.00
Gigi's Playhouse	\$5,000.00
Girl Scout Summer Camps	\$125.00
Holden Village	\$208.20
Juan Carlos Organization	\$2,775.00
Lutheran Immigration and Refugee Services (LIRS)	\$2,500.00
Lutheran Retreats, Camps and Conferences (LRCC)	\$100.00
Lutheran Social Services	\$600.00
Pacific Lutheran Theological Seminary	\$1,100.00
Publicworks Group	\$208.20
Reality Changers	\$1,000.00
Rwandan Orphans Project	\$3,725.00
Sonshine Haven	\$5,000.00
Southern Poverty Law Center	\$500.00
The Elizabeth Hospice	\$125.00
Third Avenue Charitable Organization (TACO)	\$1,000.00
Winds of Africa	\$5,000.00
YMCA Kids to Camp Program	\$125.00
TOTALS	\$35,000.00

Parochial Report 2018

Baptized Membership as of 2017	322
Confirmed Membership as of 2017	261
Average weekly attendance – 2017	121

Baptisms

	17
Emma Branco	William Fantaroni
Haddie Riha Galbo	Wolfgang Gross
Johanna, Kneer	Lannah Kneer
Leenah Kneeer	Brayden McAuliffe
Hazel Meyer	Rowen Meyer
Corinne Plants	Elliot Plants
Ethan Plants	Victoria Scholle
Austin Schwan	Camden Schimmer
Abigail Strait	

Weddings performed at Christ Lutheran 3

Death/Memorial /Funeral Services

Members: 5

Lois Berlin	Gwen Marinos
Fred Mertz	Audra Simpkins
Edith Stromstedt	

Non Member:

Robert Kressin	Barbara Hoffman
Tammy MacIntyre	Laura Pratt
Fritz Selby	

Transfers Out 1

Tricia Oliveira

Statistical Correction 7

Members Received 20

Brent & Lara Alvar and daughters Brycie and Jocelyn	
Julie Bongard	Marilyn Bulitta
Doug and Angela Cyphers	Keith and Anna Dennelly
Merritt and Linné Hougen	Pam Howard
Shayne Kneer	Rustin and Jenny Meyer
Richard and Barbara Schafer	Gerald and Barbara Ward

Baptized Membership as of December 31, 2018	346
Confirmed Membership as of December 31, 2018	273
Average Weekly Attendance 2018:	120

2018 Christ Lutheran Budget Summary

Account	2018	2018	2019
	Budget	Actual	Budget
Income			
Offering Income			
General Envelopes	\$ 260,000	\$ 256,222	\$ 265,000
Seasonal & Special gifts	\$ 10,000	\$ 10,751	\$ 10,000
Other Worship Offerings	\$ 16,900	\$ 16,895	\$ 17,000
Total Offerings	\$ 286,900	\$ 283,868	\$ 292,000
Pass through Income			
Pass through Income	\$ 10,800	\$ 18,156	\$ 15,500
Other Income:			
Events and facilities	\$ 82,100	\$ 93,587	\$ 85,800
RHF Interest Income	\$ 207,000	\$ 207,948	\$ 219,430
Reserve Transfers	\$ -	\$ (19,779)	\$ 1,500
Interest/Securities/Misc,	\$ 1,650	\$ 2,573	\$ 3,300
Other Subtotal	\$ 290,750	\$ 284,329	\$ 310,030
Total Income	\$ 588,450	\$ 586,353	\$ 617,530
EXPENSE			
Benevolence			
Pacifica Synod Pledge	\$ 22,000	\$ 22,000	\$ 25,000
SDSU Campus Ministry	\$ 1,250	\$ 1,250	\$ 1,500
CCSA	\$ 1,500	\$ 1,500	\$ 2,000
Interfaith Shelter	\$ 750	\$ 100	\$ 500
LRCC	\$ 1,000	\$ 1,000	\$ 1,000
Benevolence Subtotal	\$ 26,500	\$ 26,092	\$ 30,000
Benevolence Pass Through	\$ 10,800	\$ 18,156	\$ 15,500
Pastoral Ministry	\$ 147,000	\$ 147,980	\$ 153,215
Other Ministry	\$ 140,850	\$ 142,915	\$ 149,175
Admin. Expense	\$ 89,700	\$ 89,190	\$ 89,390
Insurance & Taxes	\$ 45,500	\$ 37,890	\$ 40,600
Utilities	\$ 45,200	\$ 46,759	\$ 47,400
Maintenance	\$ 82,900	\$ 77,371	\$ 92,250
Subtotal	\$ 551,150	\$ 542,105	\$ 572,030
Total Expense	\$ 588,450	\$ 586,353	\$ 617,530

2019 Christ Lutheran Budget Income

Acct	Budget Line	2018 Budget *	2018 Actual	2019 Budget
OFFERINGS INCOME				
10 - 4010	General Envelope Offerings	\$ 260,000	\$ 256,222	\$ 265,000
10 - 4020	Plate Offerings	\$ 11,700	\$ 10,992	\$ 11,100
10 - 4030	Special Gifts	\$ 4,000	\$ 1,150	\$ 1,000
10 - 4040	Coffee Donations	\$ 300	\$ 293	\$ 300
10 - 4050	Seasonal Offerings	\$ 6,000	\$ 9,601	\$ 9,000
10 - 4055	Cantor Support	\$ 2,500	\$ 2,400	\$ 2,400
10 - 4060	Flower Dedications	\$ 2,400	\$ 3,210	\$ 3,200
TOTAL OFFERINGS INCOME		\$ 286,900	\$ 283,868	\$ 292,000
PASS THROUGH OFFERINGS INCOME				
15 - 4065	Benevolence gifts	\$ 4,800	\$ 7,836	\$ 6,000
15 - 4070	Rwanda Offerings	\$ 2,500	\$ 5,750	\$ 5,000
15- 4075	CCSA Offerings	\$ 1,000	\$ 1,525	\$ 1,500
15 - 4080	World Hunger Donations	\$ 2,500	\$ 3,045	\$ 3,000
TOTAL PASS THROUGH OFFERINGS		\$ 10,800	\$ 18,156	\$ 15,500
OTHER INCOME				
20 - 4110	Organizations & Events	\$ 800	\$ 500	\$ -
20 - 4116	Weddings & Receptions	\$ 7,000	\$ 6,125	\$ 6,000
20 - 4125	Summer Camping Program	\$ 4,600	\$ 2,600	\$ 2,600
20 - 4130	God's Garage Use	\$ 11,500	\$ 10,652	\$ 11,000
20 - 4135	Upstairs Apt. Income	\$ 9,600	\$ 9,600	\$ 9,600
20 - 4137	Outside Groups Building Use	\$ 48,000	\$ 63,380	\$ 56,000
20 - 4138	Community Garden	\$ 600	\$ 730	\$ 600
20 - 4150	Interest Income	\$ 1,000	\$ 1,789	\$ 1,800
20 - 4152	RHF Income for Budget	\$ 207,000	\$ 207,948	\$ 219,430
20 - 4153	Youth Reserve Transfer	\$ -	\$ -	\$ 1,500
20 - 4155	Securities Incr/Decr	\$ -	\$ 45	\$ -
20 - 4160	Miscellaneous Income	\$ 650	\$ 739	\$ 1,500
20 - 4165	Transfer from Reserve Accounts	\$ -	(19,778)	
TOTAL OTHER INCOME		\$ 290,750	\$ 284,330	\$ 310,030
TOTAL INCOME		\$ 588,450	\$ 586,353	\$ 617,530
Total Income Less Expense		0	\$ 0	\$ -

Dark Gray = new budget category

2019 Christ Lutheran Budget Expense

Acct			Budget Line	2018 Budget	2018 Actual	2019 Budget
			BENEVOLENCE EXPENSE			
30	5010		Pacifica Synod Pledge	\$ 22,000	\$ 22,000	\$ 25,000
30	5034		SDSU Campus Ministry	\$ 1,250	\$ 1,250	\$ 1,500
30	5038		Good Samaritan	\$ 250	\$ 242	\$ -
30	5039		CCSA	\$ 1,500	\$ 1,500	\$ 2,000
30	5043		Interfaith Shelter Expense	\$ 500	\$ 100	\$ 500
30	5044		LRCC	\$ 1,000	\$ 1,000	\$ 1,000
			TOTAL BENEVOLENCE EXP	\$ 26,500	\$ 26,092	\$ 30,000
			BENEVOLENCE PASS THROUGH			
35	5030		Benevolence Gifts	\$ 4,800	\$ 7,836	\$ 6,000
35	5035		Rwanda Relief	\$ 2,500	\$ 5,750	\$ 5,000
35	5036		CCSA Pass-through	\$ 1,000	\$ 1,525	\$ 1,500
35	5037		World Hunger Donations	\$ 2,500	\$ 3,045	\$ 3,000
			TOTAL BENEVOLENCE PASS THROUGH	\$ 10,800	\$ 18,156	\$ 15,500
			PASTORAL MINISTRY			
45	5210		Salary, Lead Pastor	\$ 92,270	\$ 94,270	\$ 95,280
45	5212		Transportation, Lead Pastor	\$ 2,000	\$ 2,686	\$ 2,000
45	5213		Grp .Insurance, Lead Pastor	\$ 5,220	\$ 5,214	\$ 4,565
45	5214		Health Insurance Lead Pastor	\$ 20,520	\$ 20,508	\$ 11,690
45	5215		Pension, Lead Pastor	\$ 13,040	\$ 13,035	\$ 13,430
45	5216		Continuing Education, Lead Pastor	\$ 1,000	\$ 1,115	\$ 1,000
45	5217		Housing Allowance, Lead Pastor	\$ 8,000	\$ 8,000	\$ 8,000
45	5219		Ministry Books/Supplies, Lead Pastor	\$ 600	\$ 593	\$ 600
			TOTAL LEAD PASTOR EXP	\$ 142,650	\$ 145,420	\$ 136,565
			COMMON PASTORAL MINISTRY			
48	5275		Pastoral staff Convention Exp.	\$ 2,000	\$ 823	\$ 2,000
48	5276		Pastors Hospitality	\$ 500	\$ 437	\$ 800
48	5277		Guest Preachers	\$ 1,050	\$ 700	\$ 1,050
48	5278		Caring Minister Continuing Education	\$ 800	\$ 600	\$ 800
48	5279		Sabbatical Fund			\$ 12,000
			COMMON PASTORAL MINISTRY	\$ 4,350	\$ 2,560	\$ 16,650
			PASTORAL MINISTRY	\$ 147,000	\$ 147,980	\$ 153,215
			OTHER MINISTRY SALARIES			
50	5310		Music Director Salary & Benefits	\$ 39,000	\$ 40,000	\$ 40,175
50	5251		Caring Ministry Salary & Benef.	\$ 77,900	\$ 79,394	\$ 79,900
50	5317		Transportation-Visit & Senior Min.	\$ 400	\$ 112	\$ 400
			TOTAL OTHER MINISTRY SALARIES	\$ 117,300	\$ 119,506	\$ 120,475

Dark Gray = new budget category

2019 Christ Lutheran Budget Expense

Acct	Budget Line	2018 Budget	2018 Actual	2019 Budget
	MINISTRY PROGRAMS			
50	5321 Christian Education Supplies	800	709	800
50	5323 Youth Events	\$ -	\$ -	\$ 1,500
50	5323 Youth Events	\$ -	\$ -	\$ 1,500
50	5325 Child Care/Nursery	\$ 2,300	\$ 2,319	\$ 3,000
50	5327 Cantor	\$ 2,500	\$ 2,750	\$ 2,800
50	5330 Guest Musicians	\$ 1,600	\$ 1,475	\$ 2,400
50	5331 Music Instrument Maintenance	\$ 1,650	\$ 1,690	\$ 1,750
50	5332 Choir Music Supplies	\$ 400	\$ 476	\$ 450
50	5341 Caring Ministries Support	\$ 1,500	\$ 457	\$ 1,000
50	5430 Worship Supplies Expense	\$ 1,000	\$ 1,410	\$ 1,800
50	5431 Devotional Booklets	\$ 600	\$ 532	\$ 600
50	5434 Flowers Expense	\$ 2,700	\$ 3,070	\$ 3,000
50	5435 Kitchen, Coffee Hour Expense	\$ 1,500	\$ 1,796	\$ 2,000
50	5460 Evangelism & Programming	\$ 2,000	\$ 1,694	\$ 2,000
50	5465 Weddings & Receptions Expense	\$ 4,000	\$ 4,059	\$ 4,000
50	5471 Offering Envelopes	\$ 500	\$ 517	\$ 600
50	5475 Delegates to Synod Convention	\$ 500	\$ 457	\$ 1,000
	TOTAL PROGRAMS	\$ 23,550	\$ 23,409	\$ 28,700
	TOTAL OTHER MINISTRY	\$ 140,850	\$ 142,915	\$ 149,175
	TOTAL MINISTRY EXPENSE	\$ 287,850	\$ 290,895	\$ 302,390
	ADMINISTRATIVE EXPENSE			
70	5512 Business Mgr. Salary & Benefits	\$ 59,900	\$ 61,397	\$ 61,290
70	5514 Social Media Coord. Salary & Benefits	\$ 5,200	\$ 4,975	\$ 5,500
	TOTAL ADMIN SALARIES	\$ 65,100	\$ 66,372	\$ 66,790
70	5516 Technology Service and Repair	\$ 4,000	\$ 3,704	\$ 4,000
70	5520 Computer Equipment	\$ 800	\$ 616	\$ 2,600
70	5525 Computer Maint & Sftwre	\$ 700	\$ 1,241	\$ 1,600
70	5530 Copier Supplies/Paper	\$ 1,100	\$ 387	\$ 600
70	5531 Copier Maintenance	\$ 8,300	\$ 8,428	\$ 8,800
70	5535 Postage	\$ 1,600	\$ 1,866	\$ 1,800
70	5538 Advertising: Media, Banners	\$ 600	\$ 152	\$ 500
70	5540 Office Supplies	\$ 1,500	\$ 1,106	\$ 1,200
70	5550 Dues, Subscriptions, Licenses	\$ 2,700	\$ 2,000	\$ 2,200
70	5551 Staff Development	\$ 600	\$ 686	\$ 600
70	5555 Bank Charges/Broker Fees	\$ 800	\$ 789	\$ 800
70	5556 Payroll Processing Fee	\$ 1,900	\$ 1,844	\$ 1,900
	TOTAL OFFICE EXP	\$ 24,600	\$ 22,818	\$ 22,600
	TOTAL ADMINISTRATIVE EXPENSE	\$ 89,700	\$ 89,190	\$ 89,390

Dark Gray = new budget category

2019 Christ Lutheran Budget Expense

Acct		Budget Line	2018 Budget	2018 Actual	2019 Budget
		DEBT, INSURANCE, TAXES			
80	5620	Insurance Package	\$ 20,000	\$ 13,731	\$ 15,800
80	5625	Workers' Compensation Insurance	\$ 4,000	\$ 3,156	\$ 3,300
80	5630	EmployerOASDI/Medicare (7.65%)	\$ 14,500	\$ 14,333	\$ 14,500
80	5640	Real Estate Taxes	\$ 7,000	\$ 6,669	\$ 7,000
		TOTAL DEBT, INSUR., TAXES	\$ 45,500	\$ 37,890	\$ 40,600
		UTILITIES			
90	5710	Church Gas & Electric	\$ 24,500	\$ 25,642	\$ 26,000
90	5715	Church Water	\$ 8,500	\$ 8,822	\$ 8,800
90	5720	God's Garage Gas & Electric	\$ 1,100	\$ 1,200	\$ 1,300
90	5725	God's Garage Water	\$ 1,900	\$ 1,633	\$ 1,800
90	5730	Parsonage Gas & Electric	\$ 1,200	\$ 1,326	\$ 1,200
90	5735	Parsonages Water	\$ 1,200	\$ 1,080	\$ 1,200
90	5740	Telephone/Internet	\$ 6,800	\$ 7,056	\$ 7,100
		TOTAL UTILITIES	\$ 45,200	\$ 46,759	\$ 47,400
		MAINTENANCE			
100	5817	Cleaning Supplies	\$ 3,000	\$ 3,039	\$ 3,500
100	5819	Campus Coord. Salary & Benefits	\$ 40,000	\$ 41,955	\$ 42,500
100	5820	Building/Facilities Rpr & Maint	\$ 10,000	\$ 6,654	\$ 10,000
100	5821	Maint Materials & Supplies	\$ 2,500	\$ 940	\$ 1,500
100	5823	Extraordinary Maintenance			\$ 6,000
100	5825	Landscape Maintenance	\$ 11,000	\$ 10,584	\$ 11,000
100	5826	Landscape Mtls & Supplies	\$ 500	\$ 156	\$ 500
100	5830	Furniture, Fixtures & Equipmt	\$ 300	\$ 484	\$ 500
100	5840	Parsonages Repair & Maint	\$ 1,500	\$ 2,307	\$ 1,750
100	5841	God's Garage Repair	\$ 1,000	\$ 1,074	\$ 1,000
100	5850	Security Alarm System	\$ 4,500	\$ 4,227	\$ 4,500
100	5855	Trash Pickup	\$ 3,100	\$ 3,048	\$ 3,200
100	5856	Pest Control	\$ 2,500	\$ 1,508	\$ 2,800
100	5870	Misc. Equipmt Maintenance	\$ 3,000	\$ 1,396	\$ 3,500
		TOTAL MAINTENANCE	\$ 82,900	\$ 77,371	\$ 92,250
		TOTAL FACILITY EXPENSE	\$ 173,600	\$ 162,020	\$ 180,250
		TOTAL BUDGETED EXPENSE	\$ 588,450	\$ 586,353	\$ 617,530

Dark Gray = new budget category